



EIOPA-MB-20-006-Rev2

Annex A

Declaration of interests

You are required to complete and submit this form in order to confirm that you have read and taken note of Article 11a of the Staff Regulations as applied by the Conditions of Employment of Other Servants and the Decision of the Management Board of EIOPA Adopting Ethics Rules for the staff members of EIOPA (EIOPA-MB-20-006-Rev2, further referred as "EIOPA's Ethics Rules").

Completing this Declaration of Interests ("DOI") should prompt you to consider whether you may have a possible conflict of interests¹ that could affect the performance of your duties at EIOPA. The DOI should also remind you that when you do have a conflict of interests you should inform the Appointing Authority accordingly.

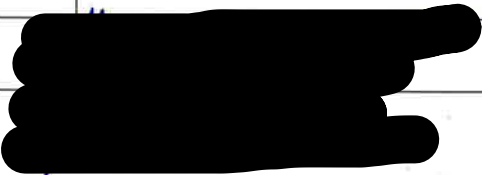
Article 11a of the Staff Regulations states the following:

"1. An official shall not, in the performance of his duties and save as hereinafter provided, deal with a matter in which, directly or indirectly, he has any personal interest such as to impair his independence, and, in particular, family and financial interests.

2. Any official to whom it falls, in the performance of his duties, to deal with a matter referred to above shall immediately inform the Appointing Authority. The Appointing Authority shall take any appropriate measure, and may in particular relieve the official from responsibility in this matter.

3. An official may neither keep nor acquire, directly or indirectly, in undertakings which are subject to the authority of the institution to which he belongs or which have dealings with that institution, any interest of such kind or magnitude as might impair his independence in the performance of his duties."

¹ Definition in Article 2 of the Ethics Rules

First Name	Petra
Last name	Hielkema
Position in EIOPA ²	Chairperson
Date of completion of this DOI	10 December 2024
Signature	

Please click 3 boxes:

1	☐ ³	I hereby declare that I have read Article 11a of the Staff Regulations and EIOPA's Ethics Rules and am aware of my obligations.
2	☐	I hereby declare that there are <u>NO</u> changes with my previous DOI of ⁴
		OR
	☒	I hereby declare that there are changes with my previous DOI in sections II and IV⁵.
3	☐ ⁶	I acknowledge that whenever I have a conflict of interests, I will alert the Appointing Authority.

!! Important instructions !!

1. Please download the template and save it on your desktop with the title LastName_FirstName_DOI_2024
2. Complete and submit your duly signed declaration to EIOPA's Ethics Officer: DOI@intranet.eiopa.europa.eu

Please note that EIOPA's Ethics Officer will keep a record of this declaration.

All information regarding the protection of your personal data is provided in the privacy statement of the Ethics Rules, available on Incidernet/ Security&Data Protection/ REGISTER of personal data processing activities taking place at EIOPA

² Please add "Department/ Unit/Job" – as relevant

³ Mandatory

⁴ Please add the year

⁵ Leave this empty if there are no changes in any section compared to previous years' DOI. List the sections where changes materialized (for example, if everything is equal but investments changed: indicate "section IV Economic interest")

⁶ Mandatory

I. Employment⁷, consultancy⁸, legal representation or advice

Within the past 5 years, were you employed or have you had any other professional relationship with a public or private entity with an interest in the field of activity of EIOPA?

☐ Yes, and more in particular:			
Function/Activity	Time period (from...until month/year)	Name of public or private entity	Description

II. Membership of a Managing Body, or equivalent structure

Within the past 5 years, have you participated in the internal decision-making of a public or private entity with an interest in the field of activity of EIOPA (e.g. board membership, directorship)?

☒ Yes, and more in particular:			
Function/Activity	Time period (from...until month/year)	Name of public or private entity	Description
Vice Chair	12 Dec 2024	IAIS	Vice Chair of the Executive committee (I was already a member of the ExCo)

III. Other membership or affiliation

Within the past 5 years, have you had any membership or affiliation other than the above that can be perceived as creating a potential conflict of interest?

☐ Yes, and more in particular:			
Function/Activity	Time period (from...until month/year)	Name of public or private entity	Description

⁷ "Employment" refers to any form of regular occupation or business, part-time or full-time, paid or unpaid, including self-employment (e.g. consultancy), in any body with an interest in the field of activity of EIOPA. It includes employment by industry which refers to any form of employment by any legal or natural person carrying out any of the activities on which EIOPA's outputs impact directly or indirectly, or a trade association of such person.

⁸ "Consultancy" refers to any ad hoc or occasional activity in which the concerned person provides advice or services to undertakings, trade associations or other bodies with an interest in the field of activity of EIOPA. This includes also services provided on an honorary basis (i.e. for free or without the payment of fees or emoluments) and any advice related to products, their development and/or assessment methods thereof.

IV. Economic interest

Do you have current economic interests including:

- (a) Any economic stake or share in a body, in particular in any financial institution, carrying out any of the activities falling under EIOPA's scope of action (as defined in Article 1(2) and 1(3) of the Regulation, including the stocks, equities or bonds thereof, or of one of its subsidiaries or of a company in which it has a holding (direct and indirect). [This does not include deposits or personal insurance policies contracted as a regular customer with the exception of saving life insurance products].
- (b) Direct holdings in saving life insurance products, including unit linked, which amount to a value above 10,000 EUR per institution are to be considered;
- (c) Direct holdings in credit institutions which amount to a value above 10,000 EUR per institution or comparable amounting to a voting right of 5% or more in a credit institution (notwithstanding their financial value) are to be considered; and/or
- (d) Indirect holdings which amount to a value above 10,000 EUR per holding are to be considered. This includes UCITs that are mainly (> 50%) invested in the financial sector

☒ Yes, and more in particular:	
Economic interest	Name of organisation or commercial entity
Investing in a Fund called "Beheerd Beleggen Basis" (After consulting with my ethics office.).	Rabobank, the Netherlands

V. Intellectual Property⁹

Do you have any intellectual property rights (e.g. patent, trademark or copyright) in the field of activity of EIOPA that might create a potential conflict of interest?

☐ Yes, and more in particular:		
Intellectual Property	Name of organisation or commercial entity	Description

⁹ "Intellectual Property" refers to rights on the subject matter granted to creators and owners of works that are the result of human intellectual creativity and may lead to a financial gain.

VI. Interests held by close family members¹⁰

Does any of your close family members hold any current interests in the field of activity of EIOPA (as specified above in the sections I.-V.)¹¹?

☐ Yes, and more in particular:		
Function/Activity	Name of organisation or commercial entity	Description

VII. Other relevant information

To complete if you are joining EIOPA:

1. Please indicate any other element that could be seen as jeopardising your independence when working for the Authority.
2. In case your spouse/partner is in a gainful employment, please inform the Appointing Authority accordingly by using the form in Annex E to Ethics Rules (EIOPA-MB-20-006).

To complete when already in active employment:

1. Please indicate any other element that could be seen as jeopardising your independence when working for the Authority.
2. Please indicate the mitigating measures adopted by the Appointing Authority at your recruitment or when in employment at EIOPA (e.g. regarding current outside activities or the gainful employment of your spouse/partner) with the date of adoption:

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¹⁰ For this purpose, "close family member" are considered to be partners (i.e. persons forming parts of the household) or persons dependent on the individual. For privacy reasons neither the relationship nor the name is to be included.

¹¹ In case your spouse or partner is in a gainful employment, you should inform the Appointing Authority accordingly (see Ethics Rules).

